Concerns regarding students or student clubs/organizations

A reporting form is available at T9BR.mit.edu. Students are encouraged to seek assistance from one of the helping resources at the Institute. They can also speak to a trusted resource on campus, including advisors, department heads, or someone in their living group.

Concerns regarding Faculty or Staff

To report a bias incident committed by a faculty or staff member, individuals should contact Human Resources or consult with their Academic or Administrative Department.

In the event of an emergency, a concern over one’s safety, or a possible hate crime, individuals are encouraged to contact the MIT Police.

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**The Bias Response Team (BRT)**

The role of the BRT is to conduct an initial assessment of any reported or identified incidents of bias or discrimination alleged to have been committed by MIT students, and to coordinate a response plan that is tailored to the specific circumstances. The BRT reviews and assesses all reports it receives of bias and discrimination as soon as possible and, together with other campus stakeholders, coordinates an appropriate response, identifying ongoing support and intervention actions for the affected individual and/or community, and communicating as appropriate with the MIT community about the incident.

**Potential Response Options**

- Assistance filing a formal complaint with the Committee on Discipline against a student or student group;
- Information about counseling, healthcare, academic support options and resources;
- Accommodations such as assistance changing living arrangements, class or work schedule, and no-contact requests;
- Educational follow up with an individual or group, awareness campaigns, etc.;

Additionally, students may report incidents for MIT data collection and trend tracking purposes only.

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For emergencies, including safety concerns for members of the MIT community, call the MIT Police at 617-253-1212 or X100 from a campus phone.

For health concerns, call MIT Medical and Urgent Care at 617-253-4861.

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*An accused person named in an anonymous report will typically not be contacted by the BRT. Anonymous reports indicating a climate issue in a particular community (dorm, class, lab, club, etc.) may be responded to through an educational outreach or other.*

For questions about the reporting process, contact T9BR@mit.edu