

**Resident Peer Mentor (RPM) Position Description**

The function of the RPM is to strengthen the support network for first-year students within their residential communities. The RPMs are community-builders within the residences and serve as a support person for a group of first-year students (mentees). RPMs will assist in the implementation of First-Year Experience programs that take place in their houses and across campus. The ideal RPM is an individual who can draw upon and connect students to the resources within the house structure and across the Institute. Above all, RPMs are role models for other students in their living group and across MIT.

Academic coursework takes precedent over this position. However, being an RPM needs to come before any other club, activity, sport, or additional job. RPMs report to Residential Life Programs and receive direct supervision from the Area Director of their residence hall.

**The Role of the RPM**

- Be a role model for your first-year students and in your living community.
- Initiate and maintain positive relationships with students who live in your residence hall.
- Be available and visible for the first-year residents who live in your hall.
- Be an active member of your community, participating in the life and activities of your hall.
- Listen attentively to student concerns and questions.
- Treat conversations with students privately. RPMs should never discuss students' concerns in public or with their peers - bring questions to your Area Director.
- Maintain regular contact with your mentees.
- Comply with all the policies and procedures of MIT and your living group.
- Maintain positive relationships with your Head of House and Area Director.

**Create Links to Information and Resources**

- Post flyers and calendars of events occurring on and off campus as needed.
- Be knowledgeable about and refer students to support services across the Institute.
- Regularly bring representatives from across the Institute into your house for meals and discussions with mentees.

**Enrich Life and Learning in your House**

- Support the personal, social, and academic success of your mentee.
- Initiate, plan, and implement programs and activities that address the developmental needs of first-year students and your community.
- Support and participate in programs hosted by the your House Team and the Division of Student Life.
- Work with House Leadership to implement and plan events that bring faculty into the house.

**Additional Responsibilities**

- Maintain effective and active communication with Student Outreach and Support, Residential Life Programs, your house team and other campus partners.
- Complete and submit all required paperwork thoroughly and properly.
- Attend and participate in all group and individual meetings and training sessions.
- Follow all additional expectations detailed by your Head of House and Area Director.

**Eligibility**

- All RPMs must have and maintain a minimum grade point average of 4.0.
- RPMs must be full-time undergraduate students for their entire appointment.
- Applicants may not be under disciplinary action and may not violate any MIT policies during their appointment.
- Successful completion of duties is required for continued appointment.

**Remuneration**

- RPMs will receive a \$600/academic year (\$300.00 per semester) reduction in housing costs. As this allotment is deducted from your MIT bursar's account, it might affect the room & board portion of your financial aid package. Please speak to your financial aid counselor for more specific information.

