



Undergraduate Residential Life
Residential and Community Living | Division of Student Life
201 Vassar Street (W59), Cambridge, Massachusetts 02139
Phone 617-452-4280
<https://studentlife.mit.edu/life-campus/undergraduate-residential-life>

Residential Peer Mentor Position Description

The function of the Residential Peer Mentor is to strengthen the support network for first-year students within their residential communities. Peer Mentors are community-builders within the residences and serve as a support person for a group of first-year students (mentees). They will assist in the implementation of First-Year Experience programs that take place in their houses and across campus. Successful Peer Mentors draw upon, and connect students to, resources within the house structure and across the Institute. Above all, they are role models for other students in their living groups and across MIT. Academic coursework takes precedence over this position; however, being a Peer Mentor needs to come before any other club, activity, sport, or additional job. Peer Mentors report to Undergraduate Residential Life and receive direct supervision from the Area Director of their residence hall.

The Role of the Peer Mentor

- Be a role model for your first-year students and in your living community.
- Initiate and maintain positive relationships with students who live in your residence hall.
- Be available and visible for the first-year residents who live in your hall.
- Be an active member of your community, participating in the life and activities of your hall.
- Listen attentively to student concerns and questions.
- Treat conversations with students privately. Peer Mentors should never discuss students' concerns in public or with their peers - bring questions to your Area Director.
- Maintain regular contact with your mentees.
- Comply with all the policies and procedures of MIT and your living group.
- Maintain positive relationships with your Heads of House and Area Director.

Create Links to Information and Resources

- Post flyers and calendars of events occurring on and off campus as needed.
- Be knowledgeable about and refer students to support services across the Institute.
- Regularly bring representatives from across the Institute into your house for meals and discussions with mentees.

Enrich Life and Learning in your House

- Support the personal, social, and academic success of your mentees.
- Initiate, plan, and implement programs and activities that address the developmental needs of first year students and your community.
- Support and participate in programs hosted by the House Team and the Division of Student Life.

Additional Responsibilities

- Maintain effective and active communication with Residential Education, Undergraduate Residential Life, your house team and other campus partners.
- Complete and submit all required paperwork thoroughly and properly.
- Attend and participate in all group and individual meetings and training sessions.
- Follow all additional expectations detailed by your Head of House and Area Director.

Eligibility

- All Peer Mentors must have and maintain a minimum grade point average of 4.0.
- Peer Mentors must be full-time undergraduate students for their entire appointment.
- Applicants may not be under disciplinary action and may not violate any MIT policies during their appointment.
- Successful completion of duties is required for continued appointment.

Remuneration

Peer Mentors receive a \$600/academic year (\$300.00 per semester) reduction in housing costs. As this allotment is deducted from your MIT bursar's account, it could affect the room & board portion of your financial aid package. Please speak to your financial aid counselor for more specific information. Peer Mentors will participate in Virtual Training on Sunday, August 20, 2023 and also receive an early move-in date (Friday, August 25, 2023) in order to assist with First-Year move-in.