Resident Peer Mentor Position Description for Pilot 2021

The function of Resident Peer Mentors (RPMs) is to strengthen the in-residence support network for first-year students. Each RPM is a live-in mentor and support person for a group of first-year students in the residence. A RPM builds community in the residence, helps with the implementation of the First-Year Experience program, and draws upon and connects students to the resources within the house structure and across the Institute. Above all, RPMs serve as role models for first-year students in their community.

Academic coursework takes precedent over this position. However, being an RPM is a very important role in the community, and requires a serious commitment and approximately three to five hours of work each week. RPMs report to Residential Life Programs. In the Pilot 2021 community, RPMs receive direct supervision from the Head of House and Associate Head of House.

The Role of the RPM
- Be a role model for your first-year students in your living community.
- Initiate and maintain positive relationships with students who live in your residence hall, especially your mentees.
- Be available and visible for the first-year residents who live in your hall, particularly your mentees.
- Provide support and academic resources to freshmen living in your living community, your mentees first and foremost.
- Be an active member of your community, participating in the life and activities of your hall.
- Listen attentively to concerns and questions of your mentees and others.
- Treat conversations with students privately. RPMs should never discuss students' concerns in public or with their peers - bring questions to your Head of House, Associate Head of House, or Area Director.
- Maintain regular contact with your mentees.
- Comply with all the policies and procedures of MIT and your living group.
- Maintain positive relationships with your Head of House, Associate Head of House, or Area Director.

Create Links to Information and Resources
- Post flyers and calendars of events occurring on and off campus as needed.
- Be knowledgeable about and refer students to support services across the Institute.
- Help to organize events as directed by the Head of House, Associate Head of House, or Area Director, and to welcome and orient staff and faculty from across the Institute who visit your house for meals and discussions with mentees.

Enrich Life and Learning in your House
- Support the personal, social, and academic success of your mentee.
- Work with DSL staff and the House Team to support the initiation, planning, and implementation of programs and activities that address the developmental needs of first-year students and your community.
- Support and participate in programs hosted by the House Team and the Division of Student Life.
- Work with House Leadership to implement and plan events that bring faculty and other guests into the house.

Additional Responsibilities
- Maintain effective and active communication with your supervisor(s).
- Complete reports and other administrative requirements promptly and thoroughly.
- Attend and participate in all group and individual meetings and training sessions.
- Follow all additional expectations detailed by your Head of House, Associate Head of House, or Area Director.

Eligibility
- All RPMs must have and maintain a minimum grade point average of 4.0.
- RPMs must be full-time undergraduate students for their entire appointment.
- Applicants may not be under disciplinary action and may not violate any MIT policies during their appointment.
- Successful completion of duties is required for continued appointment.

Remuneration
- RPMs will receive a $600/academic year ($300.00 per semester) reduction in housing costs.

Pilot 2021 (in Senior House)
Email to incoming first-year students
June 12, 2017

From rock climbing, to meditating, to rolling maki sushi or baking bread – you can do it all in this new residential program that is designed to support your inquisitiveness by offering you a spectrum of opportunities.

It's called Pilot 2021. And I want to tell you a little bit about it.

Imagine a community of students and renowned faculty all sharing a passion for academics, personal development, and wellbeing: That's Pilot 2021 – a place that will help orient you to MIT across three dimensions:

1. **Career Exploration:** Are you ready to step into a world of extraordinary and varied learning opportunities? That exploration can lead you down unexpected paths where academic and career passions can be discovered. In Pilot 2021, you will interact with outstanding faculty from across MIT, helping you learn about options for your major and career.
2. **Food & Cooking:** In this cook-for-yourself community, you have a new option for helping you eat well: a fresh approach featuring food kits with recipes and ingredients for healthy meals. Additionally, you can use the plan's built-in dining dollars in the community pantry, or for late-night meals at a new café in Walker Memorial, opening this fall. Also, you can choose to opt into a convenient MIT Dining plan, or buy your own groceries.
3. **Mind & Body Wellness:** Whether you're into yoga or training for a Spartan race, activity is key to managing stress and staying healthy. Pilot 2021'swellness pass incorporates in-residence fitness sessions, discounts on group exercise and personal training, and a limited number of reserved spots for popular extreme physical education classes that grant points toward your physical education requirement. You can also travel with your community on skiing, camping, or hiking adventures.

Want to live here? You can, starting this fall! Simply click here to access your housing preference survey, and make Pilot 2021 one of your top choices. We've extended the deadline to 5:00 pm (EDT) on Tuesday, June 20, to give you time to consider this new approach to living at MIT. Let us know you want to become part of Pilot 2021 today! I look forward to seeing you soon,

Suzy Nelson
Dean for Student Life