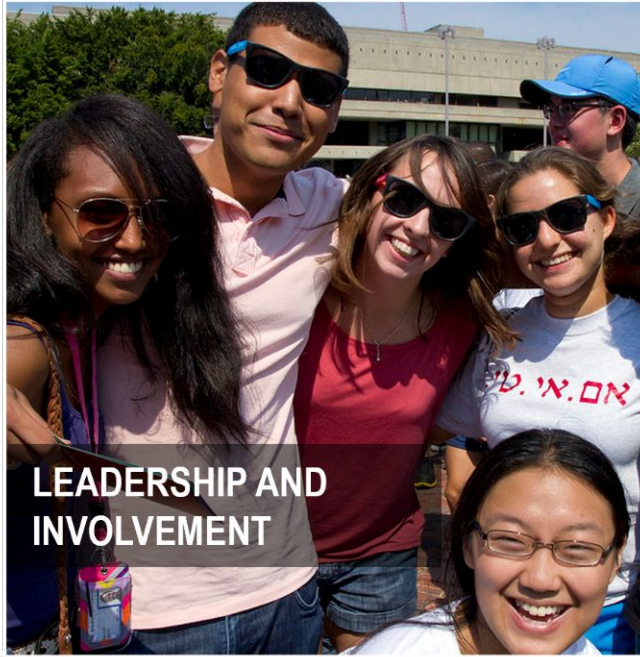




**We are
here for
students**

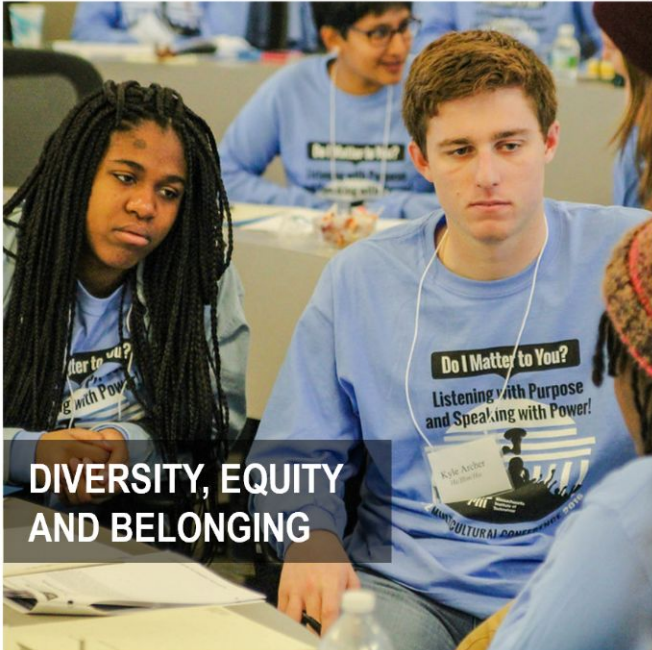
2022-2025 Goals and Initiatives



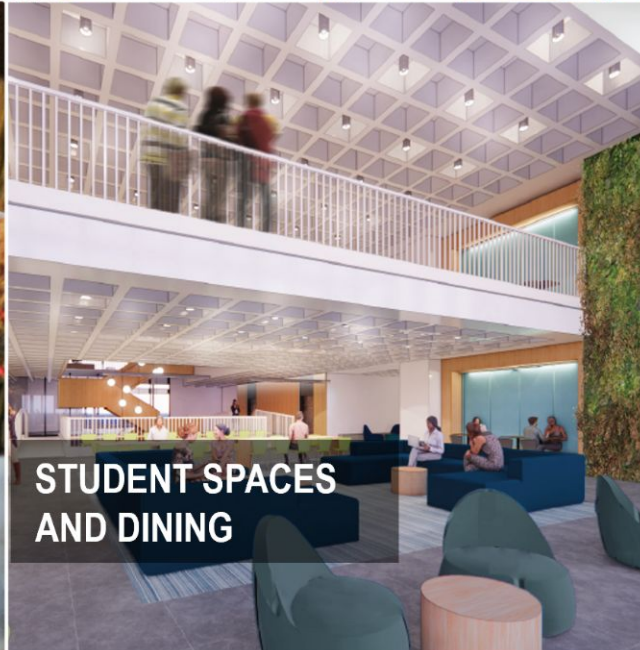
**LEADERSHIP AND
INVOLVEMENT**



WELLBEING



**DIVERSITY, EQUITY
AND BELONGING**



**STUDENT SPACES
AND DINING**



**EMPLOYEE DEVELOPMENT
AND OPERATIONS**

2022-25 Student Life Goals and Initiatives

LEADERSHIP AND INVOLVEMENT

- Strengthen student leadership education and advising programs (e.g., Leadershape, Community Catalyst Leadership Program, First-Year Leadership, Emerging Leaders, FSILG, DAPER Levitch Leadership Laboratory, Grad2Leader).
- Enhance peer mentoring training to aid in first-year transition, community building, wellness, and student support.
- Expand graduate student leadership and mentoring opportunities, family dinners, and enrichment and latchkey programs.
- Assess and reinvigorate the Residential Scholars Program.

WELLBEING

- Form a new Student Support Services drop-in team.
- Implement food security initiatives (e.g., IAP dining dollars, 15-per-semester SwipeShare program, graduate student and family grants).
- Promote the Academic Wellbeing Initiative with faculty, developing and evaluating best practices for classroom learning.
- Create pathways that further student wellbeing: Create pathways that further student wellbeing by leveraging the physical education and wellness GIR, peer-to-peer education, and coordinated campus wide programs.
- Provide comprehensive support for Covid-positive students and their roommates.

DIVERSITY, EQUITY AND BELONGING

- Orient new students, leaders, and peer educators about creating a sense of belonging and treating others with respect, openness, and civility.
- Launch Sustained Dialogue and non-violent communication as tools for managing difficult conversations.
- Program for women/women-identifying students in the updated Cheney Room.
- Review police/security criteria and metal detector protocols for large events.

- Improve digital accessibility through policies, education, and accommodations.
- Communicate religious, allergy, and dietary accommodations available on campus.

STUDENT SPACES AND DINING

- Utilize Pulse Group's retail dining report to develop a financially sustainable operating model for cafes in the academic core.
- Renovate W20: Wellbeing Lab, student spaces, and first-floor/retail eateries.
- Create the Housing Roadmap to guide 10 years of renewal.
- Help preserve traditions and support students during the East Campus renovation.
- Advance the west campus graduate community project to add about 675-beds.
- Finalize graduate housing access policies, technological enhancements, and rate-setting.
- Address allergen-free dining needs using Menu Analytics Food Allergy Audit.
- Partner with FSILG house corporations to support financial sustainability and leverage the Independent Residence Development Fund for facility renewal
- Complete Phase 1 of the FSILGs renewal project focused on doors and egress.

EMPLOYEE DEVELOPMENT AND OPERATIONS

- Implement a recovery plan for revenue-based units disrupted during Covid-19.
- Prioritize DSL technology needs with the Information Technology Council.
- Implement staff wellbeing and DEI initiatives including job flexibility, Search Inside Yourself, belonging initiative, DEI search guide and unconscious bias training, DEI onboarding guide, and enhanced recruitment and hiring resources.
- Continue SEABoard initiatives (e.g., annual conference, mentoring program, DSLReads, socials, DEI efforts) and use Quality of Life survey data to inform goals and develop department- and division-wide staff climate action plans.
- Administer AY22-23 surveys including Post-Rex, Dorm Life, Graduate Housing, National College Health Assessment, and Enrolled Student surveys (with IR).

