Division of Student Life’s Proposed Leadership Model

Leadership Model “Team”

- Leah Flynn Gallant, SAO
- Alana Hamlett, SAO
- Marlena Martinez Love (former FSILG)
- Carrie Sampson Moore, DAPER
- Julie Rothharr, Residential Life
- Sally Susnowitz, PSC
Leadership is...

- Leadership is a process, rather than a position.
- Leadership is concerned with effecting change on behalf of others and society.
- Leadership is collaborative.
- Leadership is value-based.
- All students can lead, not just those who hold formal leadership positions.

Proposed Leadership Model

Leadership Guiding Principles

Division of Student Life

“[If your actions inspire others to dream more, learn more, do more and become more, you are a leader.]”

John Quincy Adams
How did we get here?

- Adapted model from Susan Komives’ Social Change Leadership model
- By the intentionality of previous staff members to prepare our students as leaders; grounding our work into a broader context
- Previous discussions and meetings with faculty, staff and students on leadership at MIT
- Based on past conversations, developed a leadership “team to discuss and propose a model that is descriptive rather than prescriptive

So What? How will this make our work different?

- Offers language to articulate what leadership means to DSL when talking with students, staff and faculty
- Demonstrates how your program is leadership-based
- Reveals how to take your current programming to the next level and include one or more leadership concepts
- Enables us to connect our programs across departments
- Provides a template for the development of learning outcomes
- Facilitates assessment of our programs
Where is this going: What’s Next?

- Team members will be checking in with DSL departmental and unit staff thru-out May, June and July
- Will share feedback we have received at end of summer
- Offer “brown-bag” learning sessions in Fall 2014 on the model, practical approaches, and connecting our students to the work
- Celebrate with Susan Komives, DSL Series Speaker in February 2015!

Staff Departments and Units

- Student Activities Office
- Public Service Center
- Student Outreach and Support
- Campus Activities Complex
- Residential Life
- Housing and Dining
- FSILG
- Housemasters?
- Religious Life
- Physical Education
- Coaches
- Recreation Services

- DSL Admin
- DSL Communications
- ....????
Next Steps

- Please prepare your staff and talk to them about this model
- We will reach out to all of you in scheduling a time to speak with your staff (perhaps a staff meeting?)
- Help us be a champion of this model!