The Institute Community and Equity Office

DSL Deans and Directors

December 18, 2013
Today’s agenda

What is the ICEO?

What is the Community?

What should I do?

What can we do together?
ICEO Role

“The ICEO serves as a thought leader on the subjects of community, equity, inclusion, and diversity; a focal point for organizing MIT's related activities and conversations; and a hands-on practitioner who disseminates best practices and inspires the awareness and enthusiasm to help them flourish.

Agent of inclusion for everyone at MIT

Supporter of other offices

Equity Officer
What is the MIT Community?

“MIT is a place of extraordinary interactions. It's a setting where people and ideas come together in new ways—illuminating mysteries, making sparks fly, and fostering intellectual breakthroughs.”

“We seek to develop in each member of the MIT community the ability and passion to work wisely, creatively, and effectively for the betterment of humankind.”

Quotes from web.mit.edu/aboutmit
## MIT Cultures Exercise

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<td>Enterprising</td>
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Possible ICEO Initiatives in 2014

• SpeakUp! Campaign
• Mentoring Resource Center (L2L project)
• Promote institutional values:
  – Caring and respect, inclusion and equity, self-improvement
  – Affirmation: “you belong here”, show appreciation
  – Vision and Mission Statements, Statement of Community Values
• Education in ethics, multicultural awareness, diversity; code of conduct, honor code
• Harassment, sexual violence training (Campus SaVE Act)
Please take your copy of

SPEAK UP!

Speak Up! is a publication of the Southern Poverty Law Center

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Honor code or code of conduct?

2006 Report of the Ad Hoc Committee on Reasonable Behavior at MIT suggests not

2007 Steve Lerman Faculty Newsletter article suggests “Statement of Ethical Principles”

2013 Task Force on the Future of MIT Education

Some MIT students now discussing with UA, GSC