DNA Strategic Plan Implementation Team 7
Policy Review & Community Standards

What We Will Cover:

- Team members
- The original charge
- The revised charge
- Sub-group work
- Outcomes
- What we learned
DSL Strategic Plan Implementation Team 7
Policy Review & Community Standards

Team Members:

- Don Camelio, SOS
- Kevin Kraft, SOS
- Libby Mahaffy, SOS
- Adam McCready, FSILG
- Michelle Lessly, RLP
- Halston Taylor, DAPER
- Cheryl Silva, DAPER
- Simon Lejeune, Medical-Mental Health

Represent a diverse background with both MIT-centric knowledge and general best-practice knowledge around the issues in the charge.
The original charge:

“...improving the tone of campus life through shared understanding of standards of behavior and helping students learn how to be respectful, productive, and leading members of the MIT community. Through partnerships with key campus and community stakeholders, the PRCS Team will promote an environment that will increase awareness among students, staff and faculty around issues of civility that impact both undergraduate and graduate student populations.
The charge is accomplished by:

- Developing a comprehensive plan for educating students about Institute policies and community expectations, including for online formats and the Mind & Hand Book.

- Initiating a campus conversation around issues of civility, respect, and tolerance in public discourse, including online.

- Developing consistent protocols for resolving alleged violations of MIT policy by varied groups and by individuals, including student groups, FSILGs, athletic groups, residential groups, and individual students.

- Revisiting the viability of an MIT Student Code of Conduct.

- Developing processes that map out proper and productive responses to individual and community incidents of concern.

- Enhancing bystander training for all DSL constituents.
DSL Strategic Plan Implementation Team 7
Policy Review & Community Standards

Focus of the revised charge & sub-group work:

- Enhance bystander training for all DSL constituents.
  - Led by Adam McCready & Libby Mahaffey

- Develop policy tools that help support the work of to-be developed Policy Committee
  - Led by Don Camelio, Kevin Kraft & Michelle Lessly
DSL Strategic Plan Implementation Team 7
Policy Review & Community Standards

Outcomes

- Bystander Intervention sub-group
  - Comprehensive recommendation for revitalizing Bystander Intervention at MIT where DSL takes the lead

- Policy sub-group
  - a policy development and policy assessment worksheet
  - a rubric for assessing both current and proposed policies
  - a more in-depth matrix for analyzing current and proposed policies
What we learned:

- Do an honest self-assessment of what can actually be accomplished in a given timeline
- Know your stakeholders/impacted communities
- Involve your stakeholders/impacted communities when possible—both proximal and distal
- Keep an eye on Institutional climate
- Keep honest and open communication within your working group
- Be prepared to adapt